



NORTHERN NEW MEXICO COLLEGE
BOARD OF REGENTS
SPECIAL MEETING
FEBRUARY 14, 2022

A Regular Meeting of the Board of Regents of Northern New Mexico College was held on December 10, 2021, Via Zoom and in person. Regents Present Michael A. Martin, Ruben Archuleta, Porter Swentzell, Erica Velarde, and Evelyn Juarez.

Northern New Mexico College Staff Present: Interim President Bárbara M. Medina, Ph.D.; Vince Lithgow, Vice President for Finance & Administration; Ivan Lopez Hurtado, Provost & Vice President for Academic Affairs; Don Apparius, Ph.D., Assistant Provost of Student Affairs; Kathy Levine, Director, Financial Aid; Sara McCormick, Recruiter/Admissions; and Amy Peña, Executive Office Director

Faculty Present: Rhiannon West; Anna X. Gutierrez Sisneros, Teresa Beaty

Others Present: Geno Zamora, Ortiz & Zamora, Tim Crone

I. CALL TO ORDER

Board President Martin called the meeting to order at 10:30AM.

II. APPROVAL OF AGENDA

Board President Martin entertained a motion to approve the agenda.

Regent Velarde moved to approve the agenda. Second – Regent Archuleta. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Juarez – yes. Motion passed unanimously.

III. COLLECTIVE BARGAINING AGREEMENT FOR FACULTY

Board President Martin asked if Ms. Holcomb was present. Ms. Peña stated Mr. Ken Lucero, Director, Human Resources would be taking this item. Board President Martin stated the Board would hear from Mr. Lucero and then Mr. Crone.

Mr. Lucero stated they finished negotiations and Dina Holcomb was not able to attend the Board of Regents meeting. They finalized last week and presented the Board the marked up legislative Collective Bargaining Agreement and the final version for the Board to review. Everything was agreed upon and they are ready to move forward with it. Mr. Lucero asked if there were questions from the Board and if Mr. Crone had anything to add. Board President Martin asked Mr. Crone if he had anything to add.

Mr. Crone stated they finally completed the CBA. Mr. Crone stated they finally completed the Collective Bargaining Agreement and this is the wonderful democratic process this College has engaged in for almost three decades now. The purpose as it states if you read the introduction, one of the major purposes of collective bargaining is to create a better working relationship and better working atmosphere and in the past few years we have gotten closer to that goal than we had in the past. The process this year was a little bit long and drawn out but they did finally complete it. There are not any major changes in the document itself. A raise and a stipend for training were negotiated. He would recommend to the board to ratify unanimously.

Board President Martin asked if there were questions from the Board. Regent Velarde thanked everyone for their work on this and she knows it is a lot of time and a lot of effort on everybody's part and it is a process where people have to come together at a table and work together and she appreciates the amazing staff and faculty we have. Let's try next time not to let it, as Mr. Crone mentioned, go this long. Next time she would hope to have it done by the end of the year it was started in. Regent Swentzell stated he would like to echo what Regent Velarde stated, grateful for all the work done in this document and reading into it he could see all the important updates and changes that had to take place to bring it up to current processes and practices. He knows it takes some elbow grease and things like that and appreciates the work to make this document what it is now. Regent Archuleta stated thank you every one for coming to the table for putting a lot of hard work behind it. Regent Archuleta was really surprised at the detail of the agreement and thank you again for all your hard work. Regent Juarez had no questions and agrees with all the edits that she saw that were made and thank you every one who is part of the process and she thought it looked great.

Board President Martin entertained a motion to ratify the agreement for the Faculty Collective Bargaining Agreement.

Regent Juarez moved to ratify the Collective Bargaining Agreement. Second – Regent Velarde. A roll call vote was taken. Board President Martin - yes, Regent Velarde - yes, Regent Swentzell - yes, Regent Archuleta - yes, Regent Juarez - yes. Motion passed unanimously.

Board President Martin stated he would like to give a quick update on the search firm. There were two proposals for the Presidential Search, there were two proposals that came in by the deadline last Friday. One from the Association of Governing Boards and one from McPherson and Jacobson. We will be posting the proposals on website asking people for input on this through Presidential Search email. Once this is posted on the website, it will be sent to entire Northern Family and it will be decided on the regular meeting of February 24th.

Mr. Crone stated he was remiss, he did not mention the faculty who worked so hard on this, Dr. Rhiannon West, Dr. Ana Vasilic, Dr. Claudia Aprea, Dr. Ashis Nandi, Miguel Anjel Burns, Dr. Anna X. Gutierrez Sisneros and Mr. Crone. Board President Martin stated the Board would also like to thank all those people.

Board President Martin asked Regent Swentzell if he would like to add about the search firm. Regent Swentzell stated Board President Martin summarized it quite well and they are proceeding forward and appreciates all the comments, feedback and recommendations they receive in the Presidential Search email posted on the website. Regent Swentzell stated he hopes everyone was able to see the new advertisement in last week's Rio Grande Sun and the New Mexican. Those

advertisements for the position are out. If anyone knows a great candidate, he would highly recommend they are directed to the advertisement, the website and encourage them to submit an application. Regent Swentzell thanked everyone.

Board President Martin asked if there were any questions about the search firm. Regent Velarde stated she did not have questions but wanted to thank Board President Martin and Regent Swentzell for all their work and the rest of the committee. She knows it is a lot of work to be adding to your plates that are already full. Regent Archuleta stated he did not have any questions at this time. He would like to thank Board President Martin and Regent Swentzell for all the hard work. He knows it a lot of man hours, a lot of thinking, a lot of going to bed wondering and it is always on their minds. Regent Juarez stated she had no questions. She is super excited for this process to unravel itself and for us to eventually be at the finish line. Board President Martin stated he would like to add that we had eight different firms that were suggested to us on the website and we contacted all eight of them and thankfully we got two that submitted proposals so we are going forward with that and look forward for input on the two proposals.

IV. ADJOURN

Board President Martin entertained a motion to adjourn.


Regent Swentzell moved to adjourn. Second Regent Velarde. A roll call vote was taken. Board President Martin - yes, Regent Velarde - yes, Regent Swentzell - yes, Regent Archuleta - yes, Regent Juarez - yes. Motion passed unanimously.

The Board of Regents adjourned at 10:40AM.

APPROVED:



Michael A. Martin
President


Erica Rita Velarde (Mar 3, 2022 06:07 MST)

Erica Velarde
Vice President

2/20/2022
Date

3/2/2022
Date







2022-03-01 09-00

Final Audit Report

2022-03-03

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