

Office of the President

NORTHERN New Mexico College



March 4, 2021

Dear Team Northern

I'd like to take a moment to stress the importance of Title IX education at our college. When we crafted our Strategic Direction in 2016/2017, the vision that we attached to the Team Spirit stated: "Everyone in the Northern community knows that they are respected and valued as contributing members of the College team." Two of our stated objectives in that area are to (1) Promote a culture of mutual respect, ethical behavior, fairness and constructive dialogue; and (2) Ensure that Northern's values of respect, integrity, service, diversity, inclusivity, and inspiration are manifest in the college's daily operations. This training is fully aligned with our strategic direction and will be good for all of us, and our institution.

As we roll out our new Title IX Training Program, I am asking all of us to embrace the endeavor in the spirit of cooperation and growth. As an institution, we remain committed to supporting and uplifting the dignity of every student, faculty, staff, and community member.

Thank you all in advance for your cooperation and your commitment. If you have any questions or need additional information, please feel free to contact me anytime at rick.bailey@nnmc.edu. Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Richard J. Bailey Jr.', written in a cursive style.

Richard J. Bailey Jr., Ph.D.
President
Northern New Mexico College